

Workplace Safety Group

June 2009

Monthly News e-

Time to audit your safety policy

*National Post
June 3, 2009*

<http://www.financialpost.com/story.html?id=1656693>

Multiple Fines In May

View Ministry of Labour links below:

[Brewers Retail Inc. fined \\$50,000 after Health and Safety violation](#)

[TDL Spring & Suspension Specialists Inc. fined \\$120,000 after worker killed](#)

[Fer-Pal Construction Ltd. Fined \\$90,000 After Worker Seriously Injured](#)

[Guess? Canada Corporation Fined \\$50,000 After Worker Seriously Injured](#)

[Royal Edge Incorporated And Director Fined A Total Of \\$44,000 After Failing To Comply With Health And Safety Orders](#)

[Sherwin-Williams Canada Inc. Fined \\$60,000 After Worker Injured](#)

[Booth Centennial Healthcare Linen Services Fined \\$90,000 After Worker Killed](#)

[United Hoist Equipment Ltd. fined \\$65,000 after worker critically injured](#)

Energizing Your Safety Plan

Governments, at all levels across Canada, are putting more scrutiny on workplace health and safety. Developing a comprehensive workplace safety strategy will make it easier for you to meet current and future regulatory compliance requirements.



Does your workplace have a safety management plan? Such a plan reduces workplace incidents and accidents and the costs involved and, simply put, are good for the bottom line. Lowering numbers of incidents and accidents and improving overall safety are goals that need the involvement of everyone, management and staff.

Encouraging safe work habits and workplaces also result in satisfied, more productive workers.

What is the right mix for your workplace?

With so many different regulations and programs available, there is no set prescription for a perfect solution. Each organization must find the mix of practices and educational tools that best achieve their compliance needs and goals.

Options available to your organization include:

- Web-based health & safety training
 - In-class training
 - Customized, work-specific training
- Safety talks (tailgate or tool box)

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7 Ways To Use Safety Posters Effectively

Posters are an important part of any safety program. They serve as advertisements, reminders, warnings and sometimes even as laugh-getters-because a little humour never hurts and often helps one to remember.

Posters cover many safety subjects and hazards. Selected carefully and used discriminately, posters can help your employees avoid hazards and unsafe acts and can help you have a more effective safety program.

Place in strategic locations:

- ◆ Where people pass
- ◆ Where they linger
- ◆ Where they stop and read
- ◆ Near vending machines
- ◆ Smoking stations
- ◆ Lounges
- ◆ Cafeterias
- ◆ Tool rooms
- ◆ Conference or meeting rooms
- ◆ Near telephones
- ◆ Near water fountains
- ◆ Near time clocks
- ◆ Outside supervisors' offices

[Safety Posters Catalogue](#)

What programs are available to help you meet your goals? How do you go about getting the support you need? If you want answers to these questions, Workplace Safety Group can provide solutions you need!

Have the law on your side

Every industry or workplace sector is required to meet legislated guidelines. The success of any health and safety plan will be determined by its ability to maintain compliance and a clean safety record over a long period of time. Understanding, implementing and communicating your organization's responsibilities and preventive measures all help ensure compliance with the law.

Focus on the plan

Identify a timeline for implementing your safety management plan. How long will it take to realize the savings versus the initial investment that will be required? By focusing on the plan's ultimate goal of accident reduction you can compare your plan to other business initiatives and show that there is a return on investment. Safety management decreases the risk of unpredictable injury, in addition to potentially lowering premiums to worker compensation plans. A safety management plan should be considered a business investment and given the same consideration and degree of importance as other business decisions.

Share success stories with workers

Reviewing successes of similar organizations is a great way to assure management and staff that health and safety plans are achievable, realistic and affordable. Best of all, aside from doing the right thing, you may, incidentally, increase your bottom line!

Questions, Concerns, Comments?

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